

ER Nurse Skills Checklist

Name: _____

Date: _____

In order to provide suitable assignments for you, this checklist is intended as a method of assessing your professional proficiency. Please rate your skill level as accurately as possible by placing a **check** (✓) in the appropriate box.

1 = No experience; Theory/observed only

2 = Limited competency; < 5 times per year; Needs supervision

3 = Acceptable competency; > 5 times per year

4 = Competent; Performs on a daily or weekly basis; Proficient

Skill Level	1	2	3	4
Administration/Mixing of IV meds				
Administration of continuous fluids				
Blood/blood product administration/precautions				
Autotransfusion				
Calculation of rates				
Mcg/min				
Mcg/kg/min				
Mg/min				
Hang IV Piggyback				
Heparin Lock				
Hyperalimentation				
Peripheral/Central Line				
Knowledge of solution				
Insertion of Central line				
Use of Broviac/Hickman/Groshong Catheters				
Lab Assessment				
Implanted venous access ports				
Dressing changes				
Insertion of peripheral line:				
Dressing change				
d/c line				
Universal precautions				
Isolation procedures				
Airborne isolations				
Contact Isolation/Universal Precautions				
Specimen Collection:				
Arterial line blood draw				
Blood culture				
Capillary blood draw				
Central line blood draw				
PICC line blood draw				
Sputum				
Stool				

Skill Level	1	2	3	4
CARDIOVASCULAR				
Arterial line/Swan-Ganz set up				
Remove art line				
Arterial blood gasses				
Zeroing Device				
Assess heart sounds				
Assist with pacemaker insertion				
Temporary/single/double/lumen				
Recognize pacemaker malfunction				
Pacemaker care				
Paceport Swan-Ganz				
Arrhythmia recognition and intervention				
Assist with pericardiocentesis				
External pacemaker maintenance				
Blood pressure monitoring/auto cuff				
Assist in:				
Arterial line insertion				
Swan/Ganz insertion with or without fluoro				
Obtain 12 lead EKG				
Normal Anatomy of the Heart				
Left Side				
Right Side				
Normal Physiology of CV system				
Resuscitation				
Team Member				
Perform defibrillation				
Perform/set up emergent cardioversion				
Prepare and administer meds				
Set up and interpret 12 lead EKG				
Use of Doppler				
Care of patients with:				
Acute Aneurysm				
Acute MI				
Angina				

Cardiovascular cont...				
CHF				
Deep vein thrombosis				
Pulmonary edema				
Shock: Cardiogenic				
Shock: Hypovolemic				
Shock: Septic				
PULMONARY				
Care of patients with:				
Acute respiratory distress				
AIDS				
Asthma				
COPD				
DIC				
Hemothorax				
Pneumonia				
Pneumothorax				
Pulmonary embolism				
TB				
Transplant/Pulmonary				
ARDS				
ECMO				
Interpretation of labs				
Ambu bag techniques				
Administer oxygen				
Use of apnea monitor				
Assess lung sounds				
Assist in intubation/extubation				
Oropharyngeal airway				
Nasopharyngeal airway				
Incentive spirometer				
Nebulizer				
Normal physiology of pulmonary vascular system				
Obtain arterial blood gas				
Result interpretation				
Pavulonized patient				
Pulse oximetry				
Suctioning: Oral, NT, ETT				
Use of emergency equipment				
Thoracentesis				
Tracheostomy				
Trach tray set up				
Assist with emergency trach				
Changing of the trach or tube				
Skin care				
Dressing changes				

NEUROLOGICAL SYSTEM				
Assessing sensory-motor function extremities				
Assist with lumbar puncture				
Cervical traction				
Cranial nerve assessment				
Crutchfield tongs				
Halo traction				
LOC assessment				
Monitoring of ICP				
Appropriate interventions for changes in pressure				
Pre/post neuro surgical care				
Seizure precautions				
Use of Glasgow coma scale				
Visual acuity measurement				
Stryker Frame				
Care of patients with				
Aphasia				
Closed head injury				
Craniotomy				
VP shunt				
Neuro Shunt				
CVA				
Multiple Sclerosis				
Multiple trauma patient				
Overdose patient				
Seizure disorder				
Spinal cord injury				
Insulin preparation and administration				
Blood glucose monitoring				
Treatment of Hyperglycemia/Hypoglycemia				
Equipment used				
Jejunostomy care				
NG tube insertion/lavage/OG Tube/Dobhoff Tube				
Normal physiology of renal and GI system				
Ostomy/stoma care				
Peritoneal lavage				
Poison control				
Wound care irrigations				
TRAUMA AND EMERGENCY SKILLS				
Air transport of Trauma patient				
Care of the patient with:				
Major trauma				
Minor trauma				
MAST suit				
Hyperthermia				
Heat stroke				

Trauma and Emergency Skills cont...				
Heat exhaustion				
Snake bite				
Administration of antivenin				
Animal bite				
Human bite				
Poison index				
Triage procedures				
Procedure for patient signing AMA				
Consent for treatment of minors				
Disaster protocols				
Assist with peritoneal lavage				
Procedure for patient signing AMA				
Disaster protocols				
Assist with peritoneal lavage				
MISC. TRAYS/INSTRUMENTS				
Pelvic tray				
Cut down tray				
Procto tray				
CVP tray				
Culdocentesis tray				
Thoracentesis tray				
PSYCH				
Adolescent patients				
Substance Abuse				
Manic depressive patient				
Isolation				

Care of the patient with				
Acute cholecystitis				
Acute renal failure				
Bowel obstruction				
Diabetes				
ERCP				
GI bleed				
Hyper/hypoglycemia				
Multiple abdominal wounds				
Paralytic ileus				
Nephrectomy				
Pancreatitis				
Transplant/Kidney				
T.U.R.P.				
Whipple procedure				
EMR				
Allscripts				
Cerner				
Epic				
HomeCare Home Base				
McKesson				
Meditech				
Other Computerized Documentation System				

EQUIPMENT: Please check "YES" if you have used any of the ventilators or Cardiac Monitors listed below:

	YES		YES
VENTILATORS		EMV	
Bear I		MA-I	
Bear II		MA-II	
Bear V		Monihan	
Bennett 7200		Ohio 560	
CPAP		Infant Star	
Emerson		Drager	
Engstrom/Erica		LP 10	
PEEP		CARDIAC MONITORS	
Pressure Pre-Set		Hewlett-Packard	
Servo 900b		Spacelab	
Servo 900c		Marquette	
Servo 900b		Mennen	
Siemens		Lifecare	
		Nihon-Kodhen	

Please list any areas of expertise below:

I hereby certify that ALL information I have provided to Onyx Health Care Staffing on this skills checklist is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.

Nurse Signature: _____ Date: _____